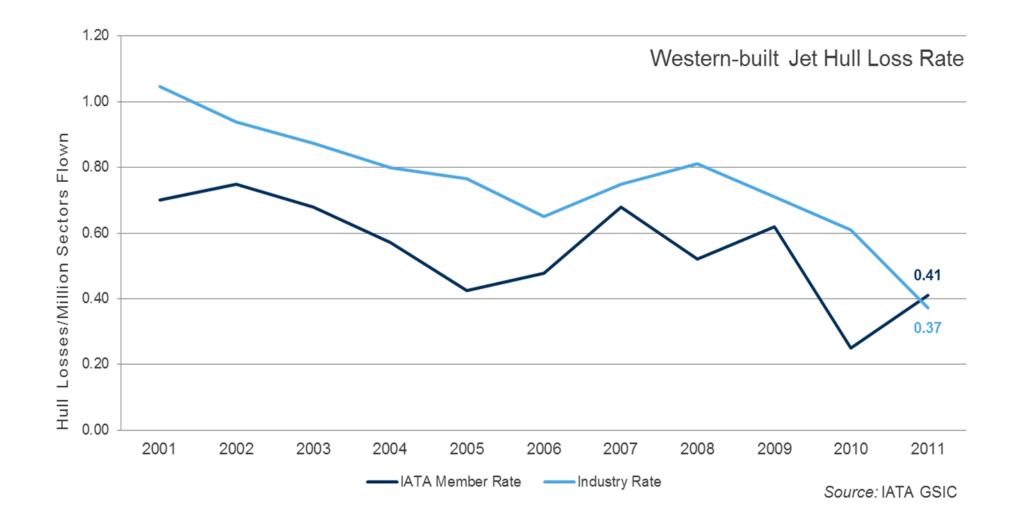


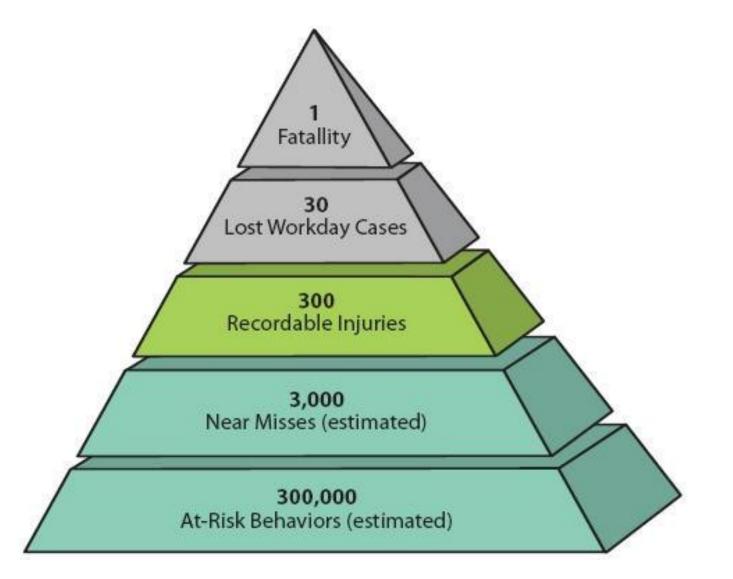
Capt. Thomas Bolli, MBA Head of Operations Safety Assurance SASCON 2012

OS SWISS Operational Safety Assurance – SASCON 2012

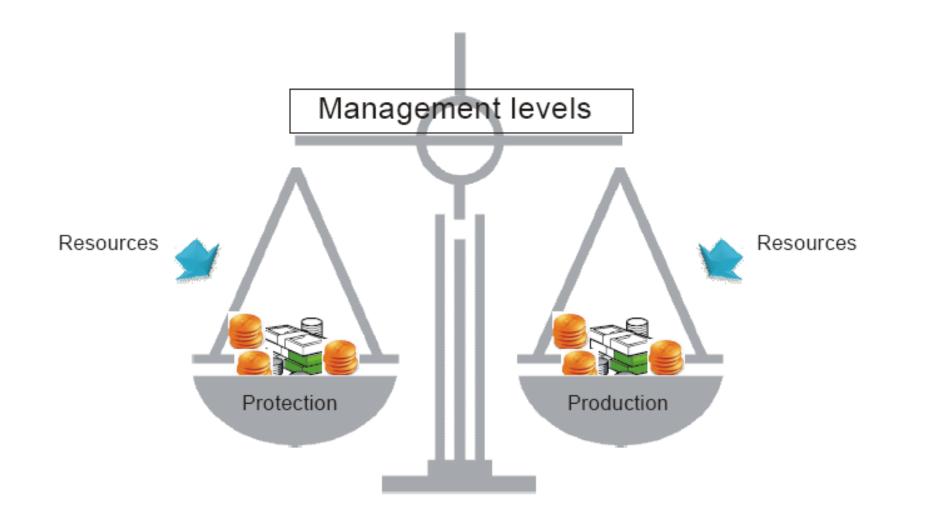














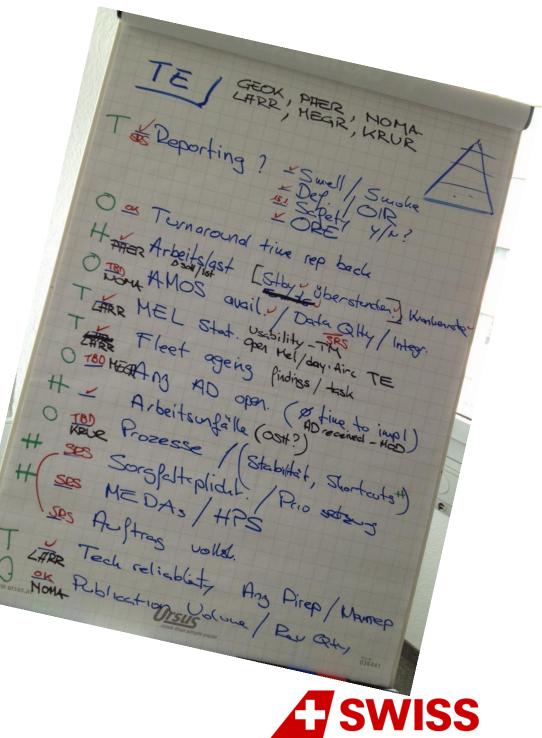
Targets:

- Define a set of indicators representing the safety performance throughout the company
- The indicators shall be simple, measurable and reliable
- The SPI shall be created and measured at the front
- The SPI process is fully integrated in the SMS understanding of all SWISS employees



SPI creation process:

- 17 SPI workshops thru the whole operation and technic departments (3 hours each)
- 60 SPI projects (and counting)
- 10 finalized today, 30 by the end of the year



Management SPIs

Number of Safety Communications by Top Management

Technical SPIs

- Open MEL items / MEL Usage (Repair Time, A,B,C differentiated)
- Technical Safety Reports (per 100 sectors)

Flight Operations SPIs

- Approach Stabilization
- Night Ban Pressure
- Time needed to perform all revisions submitted to pilots

Ground Operations SPIs

- Ground damages
- Weight & Balance Occurences





Planning SPIs

- Flown Cockpit/Cabin Workload
- Number of Unused Reserves
- Vacation Backlog
- Number of open Pairings after Assignment

Cargo SPIs

- Precision of Cargo Weights
- DG Misdeclaration

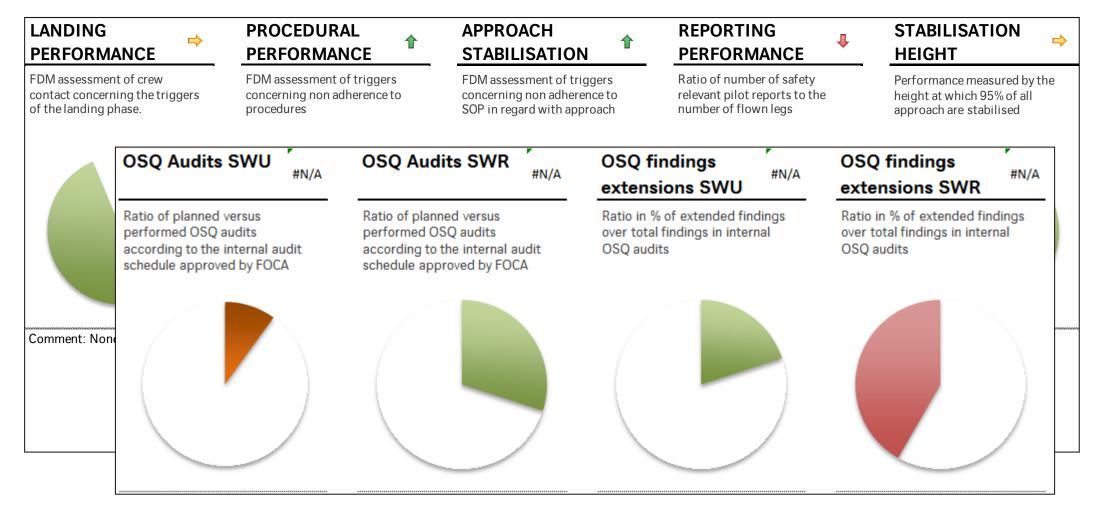
Occupational Safety SPIs

Sum of Risk of Professional Accidents

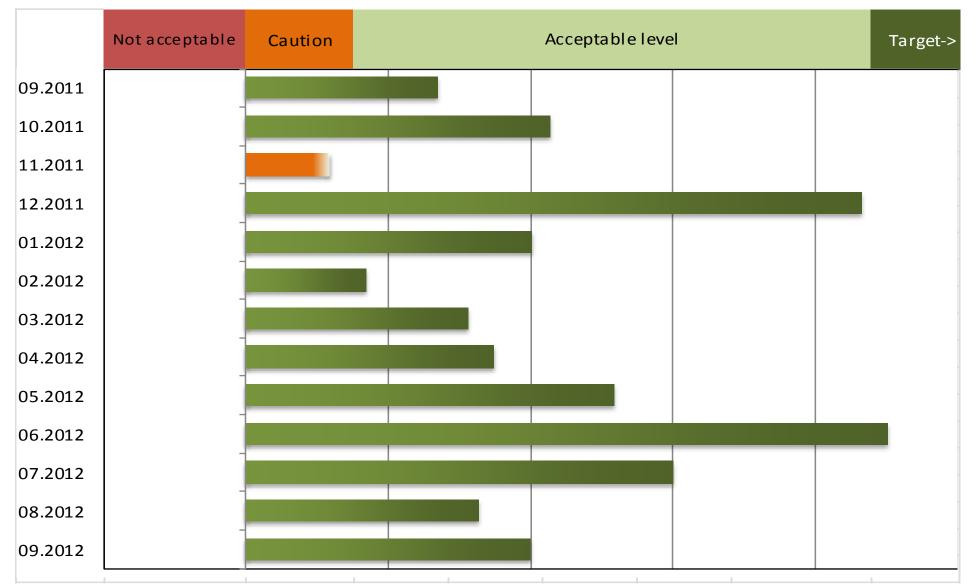




A proper visual identity for safety performance:

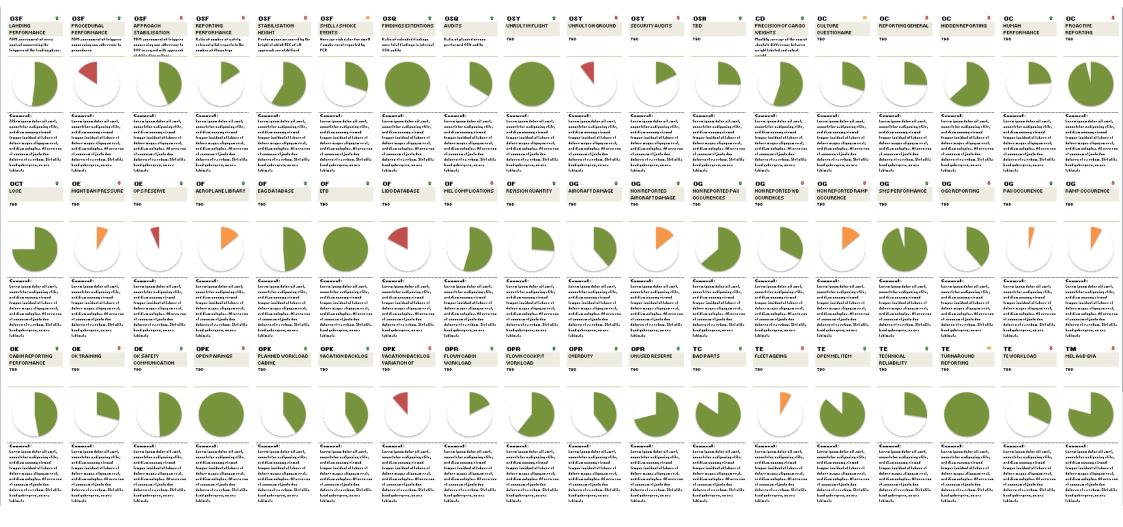








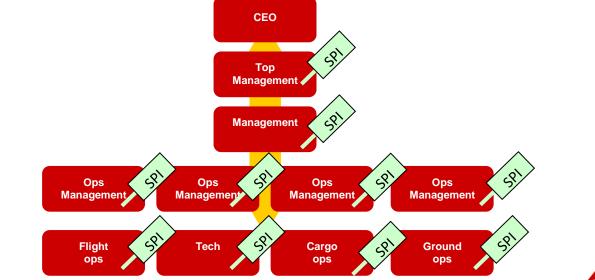
A global overview of safety performance:





First findings about our SPI process:

- The workshops allow a direct contact with the whole organisation and foster a direct and practical discussion about safety performance
- Direct use of the employees' know how concerning the safety aspect of their tasks
- A strong involvement of all participant increases awareness regarding safety management
- Good identification of the group with the SPIs they created





Time consuming!



Thank you for keeping up the SMS spirit!

